


CV – Dominique Kossi Sogah

Name:	Dominique Kossi Sogah
Proposed position	Audit Consultant- KFA Consults(Liberia)/ Consultant Empacta Training Limited (UK)
Nationality:	Ghanian
Country experience	Ghana, Liberia, Togo
Language skills	English (C1) & French (C1)
Training	Master of Business Administration in Finance (Wisconsin International University, College (Ghana) 2017) Fellow Chartered Accountants from Institute of Chartered Accountants Ghana (FCA, qualified 2013); BAC G2 and BEP-CM (Togo,2003)
Experience relevant to order execution <ul style="list-style-type: none"> - <i>Over 17 years of experience both in industry and in practice</i> - <i>5 years of experience in the preparation and auditing of charity financial statements including INGOs, national offices of INGOs, local NGOs and donor funded projects.</i> - <i>Since 2023, main audit consultant for an audit firm in Liberia with twenty-five INGO and NGO clients where I contributed significantly to improving internal control weaknesses of the national offices of INGOs and local NGOs</i> - <i>Developed more technical knowledge in financial management issues that are faced by non-profit organizations, in-depth understanding of the weaknesses of the internal control systems of NGOs, leading to inaccurate financial records keeping as consequences misapplication and misappropriation of project funds.</i> - <i>Specialized in project field visit assessment to identify the strengths and weaknesses in project activities implementation in line with donors' key performance indicators as per approved project agreement.</i> - <i>Gained more understanding of NGOs; non-profit organizations have specific goals and objectives that differentiate them from for-profit entities therefore I take an interest in understanding the organization's mission, programs, and activities to gain insights into its unique accounting and reporting requirements</i> - <i>Over the period I have become more familiar and appreciate resource limitations in NGOs; non-profits often have limited financial and human resources compared to for-profit entities. Resources constraints in NPOs, helped me to exercise flexibility and understanding when determining the scope of work, timelines, and expectations in an execution of an assignment in the sector.</i> - <i>Since 2017, I have been applying this experience to improve the performance and quality of financial reporting of NGOs audit by providing:</i> <ul style="list-style-type: none"> ✓ <i>appropriate recommendations to improve financial processes, internal controls, and overall governance.</i> ✓ <i>Educational value; where I provide valuable insights and advice to nonprofit organizations, helping them improve their financial management practices, streamline operations, and enhance transparency and accountability.</i> <p><i>Also volunteered to serve on a board of trustee and have been providing free consultancy to clients whenever they call for any knowledge sharing on a subject matter.</i></p> <ul style="list-style-type: none"> - <i>Work experience in 3 countries – Ghana, Liberia and Togo, better understanding of International Standards on Auditing (ISAs) and IFRS as well as IPSAS</i> - <i>tropical-compatible, updated vaccinations</i> 	
Training and facilitation experience <ul style="list-style-type: none"> • <i>Trained 3 City Corporations (Liberia) in Financial Management sponsored by UNDP</i> • <i>Trained five local NGOs on basic bookkeeping in Liberia</i> • <i>Lecturer in Management Accounting (Stella Maris Polytechnic University)</i> • <i>Lectured students at Institute of Chartered Accountants-Ghana in Public Sector Accounting (Winneba Professional Studies- Ghana)</i> • <i>Private teacher in French for both adult and young in Ghana</i> 	

Work experience		
Period	Organisation	Description
2007- 2008	CRM Group of Companies	Senior Accounts Officer
2008- 2009	Private French Teacher	French teacher
2010-2014	Advans Ghana Savings & Loans	Senior Client Relationship Officer
2014- 2016	First Liberty Microfinance ltd	Finance Manager
2016-2016	Lymin Creek Ltd	Senior Accountant
2017-2017	Brooks Assets Management Ltd	Internal Auditor
2017-2019	Deon & Noed International	Audit Manager
2017-2020	Winneba Professional Studies	Lecturer- Public Sector Accounting
2019-2023	Bomark Royal Company Ltd	Financial Controller
2023- present	KFA Consults	Audit Manager
2023-present	Stella Maris Polytechnic University	Lecturer in Management Accounting
2025	Empacta Training Limited- UK	Reference list, Workshop and Cold file review for Bread for the World
Reference no.2	David Wortham (FCA) 20 Fore Street, Moretonhampstead, Devon, TQ13 8LL, UK DATE: Tel: +44 (0) 1647 440691 Mob: +44 (0) 7967 485066 CLIENT ID: Company Number 13635244	
Reference no.2	Name: Mr. Daniels Papin, CA, MBA Job title: President, the Liberian Institute of Chartered Accountants (LICPA)and Director at PMFU-Liberia Contact Information: 2013ndaletae@gmail.com +231886683217	
Declaration I confirm that I am available for the above position. I agree that knowingly misinformation in this document may result in my disqualification both during the selection process and during the execution of the order.  Liberia, 19 May, 2025 Signature, Date, Place		